

**Together
we
care.**

**SUSTAINABILITY
REPORT** Summary
2020/2021/2022

SALESIANER 

*SALESIANER was
already a pioneer
in the sharing
and circular
economy with the
introduction of
rental textiles
50 years ago
...and we'll continue to be.*



As an international family-owned company and a leading provider in the field of textile services, we are aware that our business activities have a significant impact on the environment and society at large. For this reason, **sustainability has always been a top priority at SALESIANER:** whether as a long-standing project partner of klimaaktiv, as the first Austrian company to receive the Eco Label for rental textiles, or as a recipient of a prestigious Austrian national award for textile recycling.

This summary of our latest sustainability report provides an overview of the social, ecological, and economic impact of our company. For SALESIANER, **sustainability is not a passing trend but rather the foundation upon which our economic and societal success is built.** As such, we have made the commitment to integrate the principles of sustainability into our daily actions and establish them as an integral part of our corporate culture.

Our objective is to continuously reduce our ecological footprint, enhance the working conditions of our employees and fulfill our supply chain obligations together with our partners. **We are convinced that only collaborative efforts in the spirit of sustainability can contribute to a future worth living.**

Sincerely,
Mag. Thomas Krautschneider,
Managing Partner

Juni 2023

SUSTAINABILITY STRATEGY

As a company, we are committed to sustainable development and pursue a strategy that allows us to continuously enhance our sustainability performance and thereby contribute to a livable world. In doing so, we pursue short, medium, and long-term goals within our four defined strategic impact dimensions.



SUSTAINABILITY FOCAL POINTS

	by 2025	by 2030	by 2040
Economic Sustainability	» Growth through quality leadership	» Growth through innovation	» Growth through diversification
Ecological Sustainability	» Waste reduction » Increased energy efficiency » Optimization of detergents » Enhanced water recycling	» Expansion of renewable energy » Increased electromobility » Packaging optimization » High environmental standards in the supply chain	» Zero waste in textiles » Net zero greenhouse gas emissions
Social Sustainability	» Improved occupational safety » Promotion of equal opportunities » Employee training » High social standards in the supply chain	» Increased social engagement » Implementation of measures emerging from CSDDD (Corporate Social and Environmental Due Diligence)	» Emphasis on new laws, regulations, and social developments
Legal / Ethical Sustainability	» Compliance with Corporate Sustainability Reporting Directive (CSRD) » No compliance violations (corruption, antitrust laws, data protection...)	» Compliance with Corporate Sustainability Due Diligence Directive (CSDDD)	» Compliance with Existing Laws and Regulations

Greenhouse gas emissions:

We aim to continuously reduce our corporate carbon footprint. By 2025, our goal is to decrease it to 0.37 CO₂e per kilogram of laundry washed in Austria, and by 2030, to further reduce it to 0.23 kg CO₂e/kg.

-46,5 % CO₂e/kg by 2030

GREENHOUSE GAS EMISSIONS (Austria, market-based CEE/SEE from 2024)	STATUS			GOAL	
	REPORT 2019	2022	2025	2030	2040
CO ₂ e per kilogram of laundry washed (Scope 1-3)	0,39 kg	0,43 kg	0,37 kg (-13,9 %)**	0,23 kg* (-46,5 %)**	0,14 kg* (-67,4 %)**

* Depending on technological innovations (electrification, hydrogen...) ** Targeted change compared to 2022.

Energy:

Through extensive and consistent energy-saving and optimization measures, we were able to reduce the energy intensity in Austria by 5 % per kilogram of laundry washed from 2019 to 2022. We aim to further reduce the use of energy from fossil fuels for steam generation to 1.25 kWh per kilogram of laundry washed by 2030, as well as decrease diesel consumption for our transports to 0.019 liters per kilogram of laundry washed. Simultaneously,

we plan to increase the share of electric and hydrogen-powered vehicles to around 5 %.

5 % energy savings per kilogram of laundry since 2019

-26,5 % energy by 2030

ENERGY & ENERGY INTENSITY (Austria CEE/SEE from 2024)	STATUS			GOAL	
	REPORT 2019	2022	2025	2030	2040
Energy consumption per kilogram of washed laundry	2,27 kWh (1,79 kWh)*	1,70 kWh	1,35 kWh (-20,6 %)**	1,25 kWh (-26,5 %)**	1,10 kWh (-35,3 %)**
Diesel consumption (transport) per kilogram of washed laundry	0,022 l	0,024 l	0,020 l (-16,7 %)**	0,018 l (-25,0 %)**	0,000 l (-100,0 %)**
Share of trucks with highest emission standard of total number of trucks	63 %	85 %	95 %	100 %	

* Value reported in the last report, corrected value in parentheses ** Targeted change compared to 2022

Furthermore, with the **photovoltaic systems** installed on the rooftops, SALESIANER generated approximately **50 % more electricity** in Austria in 2022, producing 3,348 MWh compared to 2019. We will continue to expand the generation and utilization of renewable energy, especially through photovoltaic systems.

50 % increase in electricity generation through photovoltaic systems since 2019.

PHOTOVOLTAIC (AUSTRIA)


Energy generation	Report 2019	2020	2021	2022
MWh, rounded	2.255	2.433	3.320	3.348
as a percentage of electricity consumption	12,74 %	16,83 %	20,26 %	18,93 %



Water:

As an industrial laundry, we are aware of our special responsibility for the careful use of water resources. Therefore, we undertake various efforts to reduce our water consumption. During the reporting period, we were able to decrease our group-wide specific water consumption by 5.37 % from 10.23 liters per kilogram of laundry washed to 9.68 liters/kg. We aim to further decrease it to 8.0 liters/kg of laundry washed by 2025, 6.8 liters by 2030,

and 5.0 liters by 2040, based on available technical and economic possibilities.

 **5,4 %** water savings per kilogram of laundry since 2020

 **-29 %** water by 2030

Detergents:

Together with our suppliers, we continuously optimize the dosage of detergents. SALESIANER employs **modern, high-tech, and computerized dosing systems** that enable

precise dosing, thereby significantly reducing the consumption of detergents.

Procurement and recycling of textiles:

SALESIANER navigates the textile domain while considering customer demands, economic viability, and environmental compatibility. Hence, we collaborate closely with our suppliers to reduce the environmental impact of acquired textiles while maintaining consistent quality. Increasing the use of recycled materials is pivotal in this endeavor. Additionally, we emphasize **durability** to encourage **reuse** within our circular system and **optimize transportation routes**.

We place significant emphasis on advancements in textile recycling. This is reflected in our achievement of increasing the recycling rate of discarded textiles from 34.13 % in 2019 to 76.95 % in 2022. Not stopping there, we aim at 80 % by 2025 and 90 % by 2030. Our ultimate goal, however, is achieving zero waste until 2040 at the latest..

 **77 %** recycling rate for used textiles (+124 %)

 **ZERO WASTE** for used textiles by 2040

PEOPLE & SOCIAL

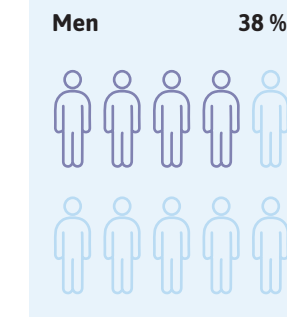
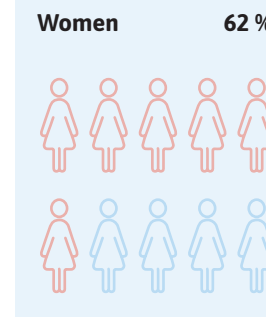
Employment, equal opportunity, diversity and inclusion

At SALESIANER, we place a strong emphasis on equality, equal opportunity, diversity, and the prevention of all forms of discrimination. Our workforce at SALESIANER comprises employees from 65 nations, which is an increase

of 10.17 % compared to 2019. We are particularly proud to provide employment opportunities and a chance for a secure and stable life to over 220 individuals from Ukraine.

 **62 %** women and **65** nations are represented at SALESIANER

 **100 %** supplier commitment by 2025




Social responsibility in the supply chain:

We aim to optimize our environmental and social impact in collaboration with our suppliers and partners across the entire supply chain. By 2025, we will ensure that **all key suppliers**, particularly in the textile sector (annual procurement volume ≥ EUR 100,000), **commit to our high standards. By 2030, we will exclusively collaborate with suppliers operating according to internationally recognized environmental and social standards** (e.g., ISO 14001, EMAS).

INTEGRITY & COMPLIANCE

Over the past three years, we have continued to uphold our commitment to absolute legal compliance in crucial areas such as data protection, taxation, corruption, and antitrust, with no violations or pending legal proceedings.

 **0** violations in the areas of data protection, taxation, corruption, and antitrust

We are SALESIANER



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